



# TENURE FACULTY GROUP ON LEAVE

 <b>COLUMBIA UNIVERSITY</b> <b>PERSONNEL ACTION FORM</b>		EMPLOYEE ID: 142447678 NAME: Prefix Prof Suffix Last First Middle: Letterman, David		DATE: 07/01/11 ACTION: PLA REASON: EXM		PRINTED: 3/8/2012 DATE SUBMITTED: 12/3-4/5-6789 ADMIN. DEPT. CODE: 9990000 SOCIAL SECURITY NO.: 123-45-6789 ADMIN. DEPT. NAME: Communications WORK LOC.: 01	
PHONE and CONTACTS OFF. PHONE: _____ RES. PHONE: _____ FAX: _____ PRIMARY E-MAIL: _____		OVERALL STATUS CU EMP. STATUS: Active STATUS EFF. DATE: 1/1/2009 ORIGINAL HIRE DATE: 8/29/1990 SERVICE DATE: 7/1/2002 PAY FREQ.: FLSA No FLSA Required CU OVERALL FTEPT STATUS: Full-Time TOTAL BASE SALARY \$: 159,096.00		MAILING ADDRESS (Current) 768 5th Avenue CITY: New York STATE: NY COUNTRY: USA ZIP: 10019		EDUCATION HIGHEST DEGREE: Doctor of Philosophy INSTITUTION: 2093 DATE: 6/30/1997 COLUMBIA UNIVERSITY	
PERSONAL SEX: Male BIRTH DATE: 2/13/1964 MIL. RPT. STATUS: Married MARITAL STATUS DATE: 7/11/1998		WORK ELIGIBILITY U.S. CITIZEN: Y VISA TYPE: _____ EXPIRATION DATE: _____ PERM RES REG # A: _____		TENURE INFORMATION TENURE STATUS: I. Tenured TENURE BEGIN DATE: 7/1/2006		COMPLETE UNIVERSITY TITLE: Barbara Walter Professor of Communications	
POSITION / SALARY INFORMATION POSITION NUMBER: 10000175 POS. DEPT CODE: 9990000 POS. DEPT NAME: Communications TITLE: Named Professor		POSITION STATUS: Active POSITION TYPE: Primary Job POSITION ENTRY DATE: 10/1/2008 APPT. TYPE: Trustees TITLE EFF DT: 10/1/2008		EMP. REC: 0 GRADE: FAC SALARY PLAN: XMPT NO OF ACTIVE POSITIONS: 2		COMP. RATE: 144,096.00 APPT. /COMP. RATE EFF. DATE: 7/1/2011 SALARY TYPE: NAANL Default NA Annual PAY FREQ. RATE: 6,004.00 FLSA: No FLSA Required FT / PT: Full-Time SHIFT: Not Applicable HOURLY SHIFT AMOUNT: 0.00 JOB CODE: 010100	
ANNUAL RATE: 144,096.00 HOURS/WEEK: 35.00 ANNUAL SHIFT AMOUNT: 144,096.00		HOURLY RATE: 79.17 BARG. UNIT: _____ D.U. SEN. DATE: _____		FULL-BASE SALARY: 144,096.00 PROBATIONARY END DATE: _____ % EFFORT: 1.00		TERMINATION / RETIREMENT / LAYOFF ACTION: _____ ACTION REASON: _____ VACATION PAY AMT.: _____ REVENUE PAY AMT.: _____ AUTHORIZATIONS / APPROVALS: _____	
LEAVE OF ABSENCE LEAVE ACTION: PLA ACTION REASON CODE: EXM		EFFECTIVE DATE: _____ % OF WEEKS: _____ WEEKS: _____ MONTHS: _____		LEAVE BEGIN DATE: 07/01/2011 LEAVE END DATE: 06/30/2012 EXPECT RET: 07/01/2012 ACTUAL RET: _____ PARTIAL PAY: <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		COMMENT: Leave salary = 144,096.00	
NAME: _____ TITLE: _____ SIGNATURE: _____		NAME: _____ TITLE: _____ SIGNATURE: _____		NAME: _____ TITLE: _____ SIGNATURE: _____		NAME: _____ TITLE: _____ SIGNATURE: _____	

# PARENTAL WORKLOAD Relief

 <b>COLUMBIA UNIVERSITY</b> <b>PERSONNEL ACTION FORM</b>		EMP. DATE 1. 7/10/11 2. 9/22/11	ACTION PLA PLA	REASON PPR PWR	PRINTED 3/9/2012	DATE SUBMITTED SOCIAL SECURITY NO. 103 - 48 - 6789 WORK LOC. 01
EMPLOYEE ID 103-48-78 NAME Prefix Prof Suffix Last, First Middle Pires, Pablo	OFF. PHONE RES. PHONE FAX PRIMARY E-MAIL	OVERALL STATUS CU EMP. STATUS Leave With Pay STATUS EFF. DATE 7/1/2011 ORIGINAL HIRE DATE 7/1/2008 SERVICE DATE 7/1/2008 PAY FREQ. Semiannually FLSA No FLSA Required CU OVERALL FT/PT STATUS Full-Time TOTAL BASE SALARY \$ 114,750.00		MAILING ADDRESS CITY New York STATE NY ZIP COUNTRY		
OFFICE ADDRESS 901 Univ Place CITY STATE ZIP COUNTRY USA CHK SEQ CD 99501	HOME ADDRESS (Permanent) 11 West 83rd Street CITY New York STATE NY ZIP 10019 COUNTRY USA	EDUCATION HIGHEST DEGREE Doctor of Philosophy INSTITUTION 6874 UNIV MINNESOTA MINNEAPOLIS* DATE 5/30/2008		TENURE INFORMATION TENURE STATUS 3, Non-Tenured But on Track TENURE BEGIN DATE		
PERSONAL SEX Male BIRTH DATE 3/20/1979 MARRIAGE STATUS Married MIL. RPT. STATUS Not Indicated MARRIAGE STATUS DATE 5/28/2005		WORK ELIGIBILITY U.S. CITIZEN N VISA TYPE PR EXPIRATION DATE PERM REG # A: 103441287		COMPLETE UNIVERSITY TITLE Assistant Professor of Art		
POSITION / SALARY INFORMATION POSITION NUMBER 10001898 POS. DEPT CODE 9950000 POS. DEPT NAME Acad TITLE Assistant Professor COMP. RATE 114,750.00 APPT. / COMP. RATE EFF. DATE 7/1/2011 SALARY TYPE CONTRACT Contract Pay PAY FREQ. RATE 4,781.25 FLSA No FLSA Required FT / PT Full-Time SHIFT Not Applicable HOURLY SHIFT AMOUNT 0.00 JOB CODE 012100		POSITION TYPE Leave With Pay POSITION ENTRY DATE 7/1/2008 APPT. TYPE Presidential TITLE EFF DT 7/1/2008 APPT. / COMP. RATE END DATE 6/30/2012 ANNUAL RATE 114,750.00 HOURLY RATE 63.05 ANNUAL SHIFT AMOUNT		EMP. REC 0 GRADE FAC SALARY PLAN NMPT FULL BASE SALARY 114,750.00 PROBATIONARY END DATE ILU. SEN. DATE % EFFORT 1.00		
TERMINATION / RETIREMENT / LAYOFF ACTION ACTION REASON VACATION PAY AMT. SEVERANCE PAY AMT. MONTHS		EFFECTIVE DATE VACATION PAY AMT. MONTHS		LEAVE OF ABSENCE LEAVE ACTION PLA ACTION REASON CODE 114 PPR LEAVE BEGIN DATE 7/1/2011 LEAVE END DATE 9/22/11 EXPECT RET 7/1/2012 PARTIAL PAY YES NO		
AUTHORIZATIONS / APPROVALS NAME DATE TITLE TITLE NAME DATE TITLE TITLE		COMMENT: 3 Leave Action = PLA Action Code = PWR Leave Salary = \$157,375.00 Begin: 9/22/11 End: 12/31/11				



# RETURN FROM LEAVE AND ReAPPOINTMENT

## COLUMBIA UNIVERSITY PERSONNEL ACTION FORM

EMPLOYEE ID 143456  
NAME Prefix Prof Suffix

Last, First Middle  
Key Oliver

OFFICE ADDRESS 921 Dodge Hall

CITY 1948 STATE/ZIP

COUNTRY USA CHK SEQ CD 34801

PERSONAL SEX Female BIRTH DATE 9/26/1975

MARITAL STATUS Single MIL. RPT. STATUS

MARITAL STATUS DATE

COMPLETE UNIVERSITY TITLE Associate Professor of Music

POSITION / SALARY INFORMATION		POSITION STATUS		Leave With Pay		POSITION TYPE		Primary Job		EMPL REC		0		NO OF ACTIVE POSITIONS	
POSITION NUMBER	10001064														
POS. DEPT CODE	3480000														
POS. DEPT NAME	UNIVERSITY														
TITLE	Associate Professor														
COMP. RATE	100,920.00	APPT. / COMP. RATE EFF. DATE		7/1/11		7/1/12		6/30/2012		06/20/2013					
SALARY TYPE	Contract Pay														
PAY FREQ. RATE	4,082.50														
FLSA	Nonexempt														
SHIFT	Not Applicable														
JOB CODE	011100														
ANNUAL RATE		97,980.00		100,920.00		FULL BASE SALARY		97,980.00		100,920.10					
HOURS/WEEK		35.00		HOURLY RATE		53.84		BARG. UNIT		B.U. SEN. DATE					
ANNUAL SHIFT AMOUNT		0.00		PROBATIONARY END DATE		1.00									

TERMINATION / RETIREMENT / LAYOFF		LEAVE OF ABSENCE	
ACTION	ACTION REASON	LEAVE BEGIN DATE	1/1/2012
TERM VAC. PAY DAYS:	VACATION PAY AMT.	LEAVE END DATE	07/01/2013
SEVERANCE PAY AMT.	MONTHS	EXPECT RET	07/01/2013
	WEEKS	PARTIAL PAY	YES <input type="checkbox"/> NO <input type="checkbox"/>
	% OF WEEKS		

AUTHORIZATIONS / APPROVALS		COMMENT:	
NAME	DATE	NAME	DATE
TITLE	TITLE	TITLE	TITLE
NAME	DATE	NAME	DATE
TITLE	TITLE	TITLE	TITLE

DATE ACTION REASON		PRINTED		DATE SUBMITTED	
1. 07/01/2012	RFL	3/9/2012		143 - 45 - 6789	
2. 07/01/2012	DTA	ADMIN. DEPT. CODE 3480000		SOCIAL SECURITY NO. 143 - 45 - 6789	
3. 07/01/2012	CNW	ADMIN. DEPT. NAME UNIV		WORK LOC. 01	

PHONE and CONTACTS		OVERALL STATUS	
OFF. PHONE	Leave With Pay	PAY FREQ.	Semi-monthly
RES. PHONE	1/1/2012	FLSA	Nonexempt
FAX	1/1/1997	CU OVERALL FT/PT STATUS	Full-Time
PRIMARY E-MAIL	7/1/2004	TOTAL BASE SALARY \$	97,980.00

HOME ADDRESS (Permanent)		MAILING ADDRESS (Current)	
921 Dodge Hall			
CITY New York	STATE NY	CITY	STATE
COUNTRY USA	ZIP 10012	COUNTRY	ZIP

WORK ELIGIBILITY		EDUCATION	
U.S. CITIZEN	Y	HIGHEST DEGREE	Doctor of Philosophy
VISA TYPE		INSTITUTION	4833
EXPIRATION DATE		DATE	6/30/2002
PERM RES REG # A:		UNIV CALIF BERKELEY	

TENDRE INFORMATION	
TENDRE STATUS	3. Non-Tenured But on Track
TENDRE BEGIN DATE	

# CASUAL TO ACADEMIC APPOINTMENT

## COLUMBIA UNIVERSITY PERSONNEL ACTION FORM

EMPLOYEE ID: 13345778  
NAME: [blank] Suffix: [blank]  
Prefix: [blank]

Last, First Middle  
Stewart, Martha

OFFICE ADDRESS: 1000 Amsterdam  
2000 Broadway  
CITY: 3214  
COUNTRY: USA  
STATE/ZIP: 98001  
CHK SEQ CD: 4754

PERSONAL  
SEX: Female BIRTH DATE: 9/7/1989  
ETHNICITY: [blank]  
MARITAL STATUS: Single  
MARITAL STATUS DATE: [blank]

WORK ELIGIBILITY  
U.S. CITIZEN: Y  
VISA TYPE: [blank]  
EXPIRATION DATE: [blank]  
PERM RES REG # A:

EDUCATION  
HIGHEST DEGREE: High School Graduate  
Ph.D. INSTITUTION: Columbia University

TENURE INFORMATION  
TENURE STATUS: NONE  
TENURE BEGIN DATE: 6/30/2007

MAILING ADDRESS (Current)  
6518 Lerner Hall  
7920 Broadway  
CITY: New York  
STATE: NY  
ZIP: 10027  
COUNTRY: USA

PHONE and CONTACTS  
OFF. PHONE: [blank]  
RES. PHONE: [blank]  
FAX: [blank]  
PRIMARY E-MAIL: [blank]

OVERALL STATUS  
CU EMP. STATUS: Active  
STATUS EFF. DATE: 9/15/2011  
ORIGINAL HIRE DATE: 9/24/2010  
SERVICE DATE: 9/24/2010  
PAY FREQ.: Biweekly  
FLSA: No FLSA Required  
CU OVERALL FTE/PT STATUS: Part-Time  
TOTAL BASE SALARY \$: 0.00

PRINTED: 2/23/2012  
DATE SUBMITTED: 10.3 - 6-7-89  
ADMIN. DEPT. CODE: 6780000  
ADMIN. DEPT. NAME: Food Services  
WORK LOC.: 01

1. 03/01/11  
2. 02/01/11  
3. [blank]  
ACTION: TER  
REASON: AEN  
REH: REH

### COMPLETE UNIVERSITY TITLE: Adjunct Associate Research Scientist in the Department of Food Services

POSITION / SALARY INFORMATION  
POSITION NUMBER: 11007145  
POS. DEPT CODE: 6240000  
POS. DEPT NAME: Food Services  
TITLE: Adj. Assoc. Resch Scientist  
COMP. RATE: 20,800.00  
SALARY TYPE: Hourly  
PAY FREQ. RATE: 7,800.00  
FLSA: No FLSA Required  
SHIFT: Not Applicable  
JOB CODE: 510400

POSITION TYPE: Primary Job  
POSITION ENTRY DATE: 07/01/2011  
APPT. TYPE: Support Staff - Non Union  
TITLE EFF DT: 07/01/11  
APPT. /COMP. RATE END DATE: 06/30/2012  
ANNUAL RATE: 20,800.00  
HOURS/WEER: 10.00  
APPT. SHIFT AMOUNT: 0.00  
HOURLY SHIFT AMOUNT: 7,800.00  
PROBATIONARY END DATE: 06/30/2012  
D.U. SEM. DATE: [blank]  
% EFFORT: 0.29

TERMINATION / RETIREMENT / LAYOFF  
ACTION: TER  
ACTION REASON: AEN  
EFFECTIVE DATE: 07/01/11  
VACATION PAY AMT.: [blank]  
MONTHS: [blank]  
SEVERANCE PAY AMT.: [blank]

LEAVE OF ABSENCE  
LEAVE ACTION: [blank]  
LEAVE BEGIN DATE: [blank]  
LEAVE END DATE: [blank]  
EXPECT RET: [blank]  
PARTIAL PAY: [blank]  
YES: [blank] NO: [blank]

AUTHORIZATIONS / APPROVALS  
NAME: [blank] DATE: [blank]  
TITLE: [blank]  
NAME: [blank] DATE: [blank]  
TITLE: [blank]

COMMENT: [blank]



# FULL-TIME ReAppointment

## COLUMBIA UNIVERSITY PERSONNEL ACTION FORM

EMPLOYEE ID 1341478

NAME Prefix Prof Suffix

Last, First Middle  
Dun, Christian

REF. DATE 01/01/2012 ACTION REASON CNW

1. 01/01/2012 REH

2. 3/9/2012

3. ADMIN. DEPT. CODE 9970000 SOCIAL SECURITY NO. 123-456-789

ADMIN DEPT. NAME Fashion Design WORK LOC. 01

PHONE and CONTACTS

OFF. PHONE

RES. PHONE

FAX

PRIMARY E-MAIL

OVERALL STATUS

CU EMP. STATUS Terminated

STATUS EFF. DATE 1/1/2012

ORIGINAL HIRE DATE 1/1/2009

SERVICE DATE 1/1/2009

TOTAL BASE SALARY \$ 0.00

PAY FREQ. Semiannually

FLSA No FLSA Required

CU OVERALL FT/PT STATUS

OFFICE ADDRESS 741 Payerweather Hall

HOME ADDRESS (Permanent) 201 West 95th Street

Apt 507

CITY New York STATE NY

COUNTRY USA ZIP 10025

STATE NY

CITY

COUNTRY

ZIP

MAILING ADDRESS (Current)

STATE

ZIP

PERSONAL

SEX Male

BIRTH DATE 8/9/1975

MARITAL STATUS Single

MIL. RPT. STATUS

MARITAL STATUS DATE

WORK ELIGIBILITY

U.S. CITIZEN N

VISA TYPE J-1

EXPIRATION DATE 12/31/2012

PERM RES REG # A

EDUCATION

HIGHEST DEGREE Doctor of Philosophy

INSTITUTION 1000

DATE 6/30/2007

Foreign University

TENURE INFORMATION

TENURE STATUS 3. Non-Tenured (but on Track)

TENURE BEGIN DATE

COMPLETE UNIVERSITY TITLE Visiting Assistant Professor in Fashion Design

POSITION / SALARY INFORMATION

POSITION NUMBER 10001899

POS. DEPT CODE 9970000

POS. DEPT NAME Fashion Design

TITLE Assistant Professor

COMP. RATE 80,000.00

ANNUAL RATE 160,000.00

SALARY TYPE CNTRCT Contract Pay

PAY FREQ. RATE 2,000.00

FLSA No FLSA Required

SHIFT Not Applicable

JOB CODE 012100

POSITION STATUS Terminated

POSITION TYPE

POSITION ENTRY DATE 7/1/2011

APPT. TYPE Presidential

TITLE EFF DT 7/1/2011

EMPL REC 0

GRADE

SALARY PLAN NMPT

FAC

NO OF ACTIVE POSITIONS 0

PROBATIONARY END DATE

% EFFORT 1.00

TERMINATION / RETIREMENT / LAYOFF

ACTION VER

ACTION REASON

EFFECTIVE DATE 1/1/2012

WEEKS

% OF WEEKS

WEEKS

VACATION PAY AMT.

MONTHS

SEVERANCE PAY AMT.

LEAVE OF ABSENCE

LEAVE ACTION

LEAVE BEGIN DATE

LEAVE END DATE

EXPECT RET

PARTIAL PAY

YES

NO

ACTUAL RET

YES

NO

AUTHORIZATIONS / APPROVALS

NAME DATE

TITLE

NAME DATE

TITLE

COMMENT:

# PART TIME Reappointment

## COLUMBIA UNIVERSITY PERSONNEL ACTION FORM

EMPLOYEE ID 12345679  
NAME Prefix Prof Suffix  
Last, First Middle  
Sheep, Mary

REF. DATE 10/11/2012	ACTION REH	REASON CNW
PRINTED ADMIN. DEPT. CODE 9960000	DATE SUBMITTED 3/9/2012	SOCIAL SECURITY NO. 123-45-6789
ADMIN DEPT. NAME D.A.M.	WORK LOC. 01	

OVERALL STATUS	
CU EMP. STATUS Active	Pay FREQ. Semi-monthly
STATUS EFF. DATE 1/1/2012	FLSA Professional
ORIGINAL HIRE DATE 1/1/1990	CU OVERALL FWT STATUS Part-Time
SERVICE DATE 7/1/1997	TOTAL BASE SALARY \$ 0.00

PHONE and CONTACTS		MAILING ADDRESS (Current)	
OFF. PHONE	HOME ADDRESS (Permanent) Apt. 703	CITY New York	STATE NY
RES. PHONE	CITY New York	COUNTRY USA	ZIP 10023
FAX	CITY New York	COUNTRY USA	ZIP 10023
PRIMARY E-MAIL	CITY New York	COUNTRY USA	ZIP 10023

PERSONAL		WORK ELIGIBILITY		EDUCATION		TENURE INFORMATION	
SEX Female	BIRTH DATE 12/24/1947	U.S. CITIZEN Y	HIGHEST DEGREE Doctor of Philosophy	INSTITUTION 2003	DATE 6/30/1979	TENURE STATUS 4. Other Non Tenured	TENURE BEGIN DATE
MARITAL STATUS Married	MIL. RPT. STATUS	VISA TYPE	EXPIRATION DATE	COLUMBIA UNIVERSITY			
MARITAL STATUS DATE 8/8/1981	PERM RES REG # A:						

COMPLETE UNIVERSITY TITLE Adjunct Professor & Dr. Mary

POSITION / SALARY INFORMATION		POSITION STATUS		POSITION TYPE		EMPL. REC		NO OF ACTIVE POSITIONS	
POSITION NUMBER 10000520	POS. DEPT CODE 9960000	POS. DEPT NAME D.A.M.	TITLE Adjunct Professor	Terminated	9/1/2011	9/1/2011	0	0	
COMP. RATE 20,000.00	APPT. / COMP. RATE EFF. DATE 9/1/2011 01/01/2012	ANNUAL RATE 48,000.00	TITLE EFF DT 9/1/2011	Full-time	9/1/2011	9/1/2011	0	0	
SALARY TYPE CNTRCT	Contract Pay	ANNUAL RATE 48,000.00	TITLE EFF DT 9/1/2011	Full-time	9/1/2011	9/1/2011	0	0	
PAY FREQ. RATE 1,250.00	FT / PT Part-Time	HOURLY SHIFT AMOUNT 0.00	HOURLY RATE 115.38	Probationary	9/1/2011	9/1/2011	0	0	
FLSA Not Applicable	HOURLY SHIFT AMOUNT 0.00	ANNUAL SHIFT AMOUNT 5.00	ANNUAL RATE 48,000.00	Probationary	9/1/2011	9/1/2011	0	0	
SHIFT Not Applicable	HOURLY SHIFT AMOUNT 0.00	ANNUAL SHIFT AMOUNT 5.00	ANNUAL RATE 48,000.00	Probationary	9/1/2011	9/1/2011	0	0	
JOB CODE 010100	HOURLY SHIFT AMOUNT 0.00	ANNUAL SHIFT AMOUNT 5.00	ANNUAL RATE 48,000.00	Probationary	9/1/2011	9/1/2011	0	0	

TERMINATION / RETIREMENT / LAYOFF		LEAVE OF ABSENCE	
ACTION TER	ACTION REASON ABN	EFFECTIVE DATE 1/1/2012	LEAVE BEGIN DATE
TERMI VAC. PAY DAYS	VACATION PAY AMT.	% OF WEEKS	LEAVE END DATE
SEVERANCE PAY AMT.	MONTHS	WEEKS	EXPECT NET
			PARTIAL PAY
			YES
			NO
			ACTUAL NET

AUTHORIZATIONS / APPROVALS		COMMENT:	
NAME DATE	NAME DATE		
TITLE DATE	TITLE DATE		
NAME DATE	NAME DATE		
TITLE DATE	TITLE DATE		